



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 4

(Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties)

April 2006 through March 2007

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Strategic Research & Development Division

Research & Analysis

Released April 2007

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.in.gov/dwd>

For more labor market information check out our web site: www.hoosierdata.in.gov

Indiana WorkOne Centers located in Indiana Economic Growth Region 4:

Lafayette WorkOne - 2301 Concord Rd Lafayette, IN 47903 (765) 474-5411
Kokomo WorkOne - 709 So. Reed Rd Kokomo, IN 46903 (765) 459-0571



OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties

April 2006 - March 31, 2007

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
-----------------	-------------------------------	---------------	-------------------------------------	-------------------------------------	-------------------------------------

Administrators

All Other Managers And Administrators	22	\$7.42	\$17.94	\$38.46
Association Managers And Administrators	2	\$10.07	\$11.04	\$12.02
College And University Administrators	8	\$10.07	\$16.02	\$24.04

Architects

Architects, Except Landscape And Marine	2	\$28.85	\$28.85	\$28.85
Landscape Architects	7	\$13.10	\$13.10	\$13.10

Artists and Designers

Commercial And Industrial Designers	4	\$10.00	\$24.13	\$28.85
Graphic Designers	6	\$12.00	\$15.32	\$24.04
Merchandise Displayers	6	\$7.00	\$7.40	\$8.00

Assemblers

All Other Hand Workers	7	\$6.15	\$6.15	\$6.15
All Other Precision Assemblers	209	\$14.00	\$14.17	\$15.00
Assemblers (Factory Work)	637	\$6.15	\$11.20	\$17.00
Electrical & Electronic Equipment Assembly	225	\$10.00	\$13.82	\$23.03
Electrical Components Assemblers	210	\$10.00	\$12.86	\$14.00
Electromechanical Equipment Assemblers	6	\$10.00	\$13.78	\$16.90
Electromechanical Technicians	8	\$10.00	\$13.16	\$16.90
Electronic Components Assemblers	208	\$12.00	\$13.67	\$14.00
Machine Assemblers	60	\$14.00	\$14.00	\$14.00

Clerical

Accounting Clerks	41	\$7.00	\$11.73	\$32.21
Adjustment Clerks	6	\$9.00	\$10.13	\$10.50
Administrative Assistants	70	\$7.00	\$11.92	\$28.01
Advertising Clerks	2	\$9.62	\$9.62	\$9.62
Bill & Account Collectors	11	\$7.00	\$10.45	\$12.02
Billing & Calculating Machine Operators	13	\$8.00	\$9.90	\$11.80
Billing, Cost, & Rate Clerks	12	\$7.00	\$9.95	\$12.00
Bookkeepers	9	\$7.50	\$11.45	\$15.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Brokerage Clerks	1	\$18.75	\$18.75	\$18.75
	Cash Accounting Clerks	7	\$7.00	\$8.91	\$10.50
	Cashiers, General	88	\$6.00	\$6.66	\$9.00
	Computer Operators, Except Peripheral	7	\$10.00	\$10.66	\$11.30
	Correspondence Clerks	4	\$7.00	\$9.44	\$10.25
	Court Clerks	1	\$10.00	\$10.00	\$10.00
	Customer Service Reps -Utilities	3	\$10.00	\$10.00	\$10.00
	Data Entry Keyers, Except Composing	15	\$6.00	\$10.27	\$18.75
	Data Keyers : Composing Machine	1	\$11.59	\$11.59	\$11.59
	Dispatchers : Ambulance	2	\$12.92	\$12.92	\$12.92
	Dispatchers : Fire	3	\$12.92	\$13.10	\$13.46
	Dispatchers : Police	6	\$12.92	\$14.58	\$16.96
	Dispatchers:Service & Delivery	7	\$8.00	\$13.60	\$25.00
	Executive Secretaries	20	\$9.62	\$10.96	\$14.42
	File Clerks	2	\$7.00	\$8.36	\$9.73
	General Office Clerks	111	\$6.25	\$10.21	\$21.63
	Hotel Desk Clerks	7	\$7.00	\$7.46	\$8.50
	Insurance Claims Clerks	4	\$7.00	\$13.00	\$20.00
	Insurance Policy Process Clerks	5	\$7.00	\$8.54	\$11.00
	Interviewing Clerks, Except Personnel	11	\$5.15	\$9.08	\$13.00
	Investigators : Clerical	1	\$12.00	\$12.00	\$12.00
	Legal Secretaries	6	\$10.00	\$10.86	\$14.42
	Loan & Credit Clerks	5	\$9.50	\$10.66	\$11.15
	Mail Clerks, Except Mail Machine Operators	3	\$7.00	\$9.00	\$10.00
	Medical Record Clerks	17	\$6.25	\$9.03	\$10.50
	Medical Secretaries	24	\$6.25	\$9.60	\$14.00
	Messengers	4	\$9.00	\$20.13	\$31.25
	Meter Readers - Utilities	9	\$10.50	\$10.50	\$10.50
	Municipal Clerks	12	\$7.50	\$9.29	\$10.50
	New Accounts Clerks	16	\$7.20	\$8.78	\$15.00
	Order Clerks	27	\$7.50	\$9.53	\$16.83
	Order Fillers - Wholesale/Retail Sales	38	\$8.00	\$13.43	\$24.04
	Other Communication Equip Operators	3	\$12.92	\$13.10	\$13.46
	Other Material Recording,Scheduling,Distribute	19	\$6.55	\$10.48	\$16.83
	Payroll & Timekeeping Clerks	7	\$10.00	\$12.92	\$17.12
	Personnel Clerks	13	\$7.20	\$10.53	\$14.00
	Postal Mail Carriers	4	\$9.00	\$20.13	\$31.25
	Procurement Clerks	4	\$12.00	\$12.50	\$13.00
	Production Plan/Expediting Clerks	5	\$9.62	\$17.49	\$24.04
	Real Estate Clerks	1	\$8.50	\$8.50	\$8.50
	Receptionists/Information Clerks	78	\$6.00	\$9.75	\$15.00
	Secretaries - Other	54	\$6.00	\$9.94	\$14.42
	Shipping & Receiving Clerks	36	\$7.00	\$10.81	\$19.71
	Statement Clerks	3	\$10.25	\$10.25	\$10.25
	Stock Clerks : Stockroom/Warehouse	79	\$6.55	\$10.00	\$19.71
	Switchboard Operators	7	\$7.50	\$9.75	\$15.00
	Teacher Aides/Education Clerical	8	\$7.00	\$9.49	\$16.98
	Tellers	25	\$7.50	\$10.23	\$14.42
	Typists, Incl. Word Processors	2	\$10.00	\$11.00	\$12.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
-----------------	-------------------------------	---------------	-------------------------------------	-------------------------------------	-------------------------------------

Computer Science Work

Computer And Information Systems Managers	13	\$14.52	\$22.12	\$50.80
Computer Engineers	11	\$15.00	\$26.00	\$50.80
Computer Operators, Except Peripheral	7	\$10.00	\$10.66	\$11.30
Computer Programmer Aides	2	\$12.02	\$12.02	\$12.02
Computer Programmers	8	\$12.02	\$19.77	\$31.25
Computer Security Specialists	2	\$14.52	\$15.31	\$16.11
Computer Support Specialists	5	\$12.00	\$14.33	\$16.11
Computer Systems Analysts	7	\$14.52	\$20.05	\$26.92
Database Administrators	1	\$25.85	\$25.85	\$25.85
Network Administrators	4	\$14.52	\$23.71	\$50.80
Operations Systems Researchers And Analysts	4	\$13.10	\$22.76	\$50.80
Programmers : Numerical Tool & Process	15	\$10.50	\$16.58	\$33.65

Construction Work

All Other Construct/Extract Workers	5	\$10.00	\$16.01	\$23.03
All Other Construction Trades Workers	33	\$8.00	\$12.31	\$23.03
Blasters & Explosives Workers	2	\$13.00	\$13.00	\$13.00
Brick Masons	4	\$10.00	\$10.50	\$12.00
Carpenter Assemblers And Repairers	11	\$7.50	\$11.55	\$18.00
Carpet Installers	5	\$6.00	\$6.33	\$6.50
Concrete & Terrazzo Finishers	11	\$10.00	\$13.49	\$18.00
Concrete And Utility Cutters And Drillers	6	\$15.93	\$15.93	\$15.93
Construction Carpenters	44	\$7.50	\$12.08	\$31.93
Construction Drillers	2	\$15.00	\$17.50	\$20.00
Construction Installation Workers	33	\$8.00	\$11.67	\$20.00
Construction Workers Except Trade	35	\$6.50	\$12.86	\$26.00
Cost Estimators	1	\$9.00	\$9.00	\$9.00
Drywall Installers	1	\$12.00	\$12.00	\$12.00
Electrical Utility Troubleshooters	3	\$10.00	\$10.00	\$10.00
Electricians	78	\$8.00	\$21.59	\$32.24
Fence Erectors	3	\$10.00	\$10.00	\$10.00
Fitters, Structural Metal-Precision	2	\$22.50	\$22.50	\$22.50
Helpers : Brick & Stone Masons	5	\$8.00	\$9.60	\$10.00
Helpers : Carpenters	9	\$9.89	\$10.56	\$12.00
Helpers : Electricians	9	\$8.00	\$13.81	\$20.00
Helpers : Other Construction Trades	30	\$6.50	\$12.49	\$26.00
Helpers : Painters & Plasterers	4	\$7.00	\$9.50	\$15.00
Helpers : Plumbers & Related Workers	6	\$10.00	\$13.00	\$16.00
Helpers : Roofers	9	\$7.00	\$15.33	\$26.00
Highway Maintenance Workers	20	\$9.69	\$10.74	\$14.50
Laborers, Landscaping & Groundskeeping	56	\$6.00	\$9.32	\$18.10
Painters, Construction And Maintenance	16	\$8.00	\$12.79	\$18.00
Pile Driving Operators	1	\$12.00	\$12.00	\$12.00
Pipe Fitters	46	\$13.00	\$19.33	\$31.42
Pipelayers	2	\$10.00	\$12.50	\$15.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Pipelaying Fitters	1	\$20.00	\$20.00	\$20.00
	Pipeline Maintenance Workers	1	\$18.52	\$18.52	\$18.52
	Plasterers & Stucco Masons	1	\$14.44	\$14.44	\$14.44
	Plumbers	12	\$8.00	\$13.90	\$28.85
	Roofers	22	\$7.00	\$12.59	\$26.00
	Rough Carpenters	12	\$9.00	\$13.12	\$31.93
	Septic Tank Servicers & Cleaners	2	\$11.00	\$11.00	\$11.00
	Sheet Metal Duct Installers	9	\$8.00	\$14.65	\$32.60
	Sign Erectors	1	\$10.00	\$10.00	\$10.00
	Stone Masons	3	\$10.00	\$10.00	\$10.00
	Structural Metal Workers	7	\$10.00	\$11.14	\$12.00
	Swimming Pool Installers And Servicers	1	\$8.00	\$8.00	\$8.00
	Welder-Fitters	46	\$9.00	\$14.13	\$32.10
	Welders And Cutters	39	\$9.00	\$14.22	\$32.10

Directors

Directors - Stage, Motion Pictures, TV And Radi	2	\$8.65	\$8.65	\$8.65
Educational Program Directors	10	\$9.52	\$15.59	\$25.91
Fundraising Directors	3	\$14.00	\$19.47	\$25.91
Program Directors	6	\$8.65	\$14.33	\$25.24
Religious Activity Directors	1	\$12.50	\$12.50	\$12.50

Drafters

Architectural Drafters	2	\$12.00	\$12.00	\$12.00
Civil Drafters	1	\$9.73	\$9.73	\$9.73
Electronic Drafters	1	\$16.94	\$16.94	\$16.94
Mechanical Drafters	8	\$12.00	\$20.74	\$25.00

Education Work

Agriculture Teachers	1	\$24.52	\$24.52	\$24.52
Audio Visual Specialists	3	\$15.00	\$18.41	\$25.24
Business & Marketing Teachers	1	\$24.52	\$24.52	\$24.52
Education Teachers	2	\$12.74	\$14.19	\$15.63
Engineering Teachers	1	\$24.52	\$24.52	\$24.52
English & Foreign Language Teachers, Postseco	1	\$15.63	\$15.63	\$15.63
Health Specialties Teachers	1	\$19.23	\$19.23	\$19.23
Instructional Coordinators	2	\$10.89	\$18.06	\$25.24
Instructors - Non Voc Ed	2	\$10.89	\$18.06	\$25.24
Laboratory Managers	4	\$15.00	\$19.80	\$25.00
Library Technical Assistants	1	\$11.15	\$11.15	\$11.15
Nursing Instructors	1	\$11.54	\$11.54	\$11.54
Other Postsecondary Teachers	1	\$24.04	\$24.04	\$24.04
Other Secondary School Teachers	1	\$12.74	\$12.74	\$12.74
Other Teachers & Instructors	3	\$10.89	\$15.89	\$25.24
Parent Instructors, Child Development	13	\$8.50	\$12.97	\$15.87
Physical Education Teachers	1	\$12.45	\$12.45	\$12.45

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Public Affairs/Protective Service Teachers	1	\$24.52	\$24.52	\$24.52
	Public Health Educators	13	\$11.25	\$14.55	\$23.56
	Social Sciences Teachers	4	\$12.00	\$12.00	\$12.00
	Special Education Vocational Training	7	\$10.50	\$13.60	\$25.24
	Teacher Aides, Paraprofessional	4	\$8.50	\$8.76	\$9.05
	Teacher Aides/Education Clerical	8	\$7.00	\$9.49	\$16.98
	Teachers - Elementary	1	\$8.50	\$8.50	\$8.50
	Teachers - Presch & Kindergarten	3	\$6.50	\$6.58	\$6.75
	Teachers - Preschool	5	\$6.50	\$8.10	\$12.76
	Teachers - Secondary : English	1	\$15.63	\$15.63	\$15.63
	Teachers - Secondary : Foreign Language	1	\$10.50	\$10.50	\$10.50
	Teachers - Secondary : Phys Ed/Health	3	\$14.23	\$16.76	\$19.23
	Teachers - Secondary : Social Sciences	2	\$12.02	\$12.26	\$12.50
	Teachers & Instructors - Voc Ed	1	\$24.04	\$24.04	\$24.04
	Teachers-Emotionally Impaired, Mentally	2	\$14.00	\$14.00	\$14.00
	Vocational & Educ Counselors	32	\$8.25	\$13.05	\$25.24
	Vocational Rehabilitation Coordinators	18	\$8.25	\$10.95	\$15.87

Emergency Response Work

Dispatchers : Police	6	\$12.92	\$14.58	\$16.96
Dispatchers : Fire	3	\$12.92	\$13.10	\$13.46
Dispatchers : Ambulance	2	\$12.92	\$12.92	\$12.92
Dispatchers:Service & Delivery	7	\$8.00	\$13.60	\$25.00
Fire Inspectors	2	\$18.26	\$18.26	\$18.26
Police Investigators - Patrollers	13	\$8.10	\$12.22	\$19.31

Engineering Technicians

Agricultural Technicians	2	\$9.00	\$9.00	\$9.00
All Other Engineering And Related Technicians	5	\$28.85	\$28.85	\$28.85
Calibration And Instrumentation Technicians	9	\$12.00	\$21.54	\$28.85
Chemical Engineering Technicians	2	\$26.15	\$26.26	\$26.37
Civil Engineering Technicians	18	\$9.73	\$19.07	\$31.50
Design Technicians And Technologists	3	\$28.85	\$28.85	\$28.85
Electrical Engineering Technicians	14	\$12.00	\$23.64	\$28.85
Electronic Engineering Technicians	10	\$12.00	\$18.32	\$28.85
Evaluating Technicians And Technologists	1	\$15.00	\$15.00	\$15.00
Industrial Engineering Technicians	19	\$18.00	\$26.92	\$37.50
Laser Technicians	1	\$10.20	\$10.20	\$10.20
Mechanical Engineering Technicians	29	\$12.00	\$25.89	\$37.50
Metallurgical Technicians	12	\$19.59	\$24.64	\$31.73
Support Technicians And Technologists	5	\$16.11	\$20.58	\$28.85
Surveying Technicians	2	\$11.25	\$11.85	\$12.45

Engineers

Chemical Engineers	4	\$26.15	\$26.21	\$26.37
Civil & Traffic Engineers	47	\$9.73	\$21.03	\$28.08

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Computer Engineers	11	\$15.00	\$26.00	\$50.80
	Electrical Engineers	15	\$12.00	\$26.83	\$33.89
	Electronics Engineers, Except Computer	6	\$16.00	\$22.32	\$30.00
	Industrial Engineers, Except Safety	14	\$21.63	\$29.64	\$37.50
	Industrial Safety And Health Engineers	1	\$29.81	\$29.81	\$29.81
	Materials Engineers	14	\$13.10	\$25.90	\$41.88
	Mechanical Engineers	39	\$12.00	\$27.18	\$41.88
	Metallurgists	11	\$19.59	\$28.68	\$43.15
	Other Engineers	2	\$16.83	\$21.63	\$26.44
	Procurement Engineers	4	\$32.50	\$32.50	\$32.50
	Product Safety Engineers	1	\$28.85	\$28.85	\$28.85
	Production Engineers	21	\$19.59	\$29.19	\$45.91
	Sales Engineers	7	\$14.33	\$22.40	\$28.85
	Welding Engineers	4	\$23.03	\$24.59	\$26.15

Executives

Government Service Executives	1	\$25.68	\$25.68	\$25.68
Private Sector Executives	1	\$25.68	\$25.68	\$25.68
Treasurers, Controllers, And Chief Financial Off	4	\$19.23	\$26.80	\$32.21

Factory Work, Major Employers

1st Line Supv : Production	71	\$8.50	\$19.14	\$33.89
All Other Hand Workers	7	\$6.15	\$6.15	\$6.15
All Other Machine Operators	172	\$7.00	\$11.10	\$26.39
All Other Machine Setters & Set-Up Oper	125	\$8.00	\$13.54	\$23.38
All Other Machinery Maintenance Mechanics	59	\$11.00	\$18.31	\$33.89
All Other Precision Assemblers	209	\$14.00	\$14.17	\$15.00
All Other Precision Food & Tobacco Workers	1	\$12.02	\$12.02	\$12.02
All Other Printing & Binding Mach Workers	1	\$15.00	\$15.00	\$15.00
Assemblers (Factory Work)	637	\$6.15	\$11.20	\$17.00
Bakery & Confectionary Decorating Workers	2	\$6.40	\$6.70	\$7.00
Bindery Machine Operators	1	\$7.50	\$7.50	\$7.50
Boiler Operators, Low Pressure	1	\$19.23	\$19.23	\$19.23
Casting Machine Set-Up Operators	1	\$19.23	\$19.23	\$19.23
Chemical Equip Controllers & Operators	8	\$9.50	\$14.81	\$17.37
Chemical Equipment Tenders	9	\$9.50	\$15.55	\$20.00
Cleaning, Washing, Pickling Equip Operators	1	\$8.00	\$8.00	\$8.00
Coat, Paint, Spray Mach Operators	4	\$10.00	\$11.25	\$15.00
Coating, Painting, Spraying Machine Setters	1	\$15.00	\$15.00	\$15.00
Combination Machine Tool Operators	41	\$8.00	\$11.36	\$17.21
Combination Machine Tool Setters & Set-Up	52	\$8.00	\$15.64	\$33.65
Cutting And Slicing Machine Operators	1	\$10.50	\$10.50	\$10.50
Electrical & Electronic Equipment Assembly	225	\$10.00	\$13.82	\$23.03
Electrical Components Assemblers	210	\$10.00	\$12.86	\$14.00
Electrolytic Plating & Coating Machine Operato	1	\$9.50	\$9.50	\$9.50
Electromechanical Equipment Assemblers	6	\$10.00	\$13.78	\$16.90
Electromechanical Technicians	8	\$10.00	\$13.16	\$16.90

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Electronic Components Assemblers	208	\$12.00	\$13.67	\$14.00
	Electronic Semiconductor Test & Development T	3	\$16.00	\$16.30	\$16.90
	Extrude/Forming Machine Operators	4	\$13.00	\$13.00	\$13.00
	Extruding And Forming Machine Operators	6	\$13.00	\$14.30	\$15.60
	Extruding/Forming Machine Setters & Set-Up	6	\$13.00	\$14.30	\$15.60
	Fitters, Structural Metal-Precision	2	\$22.50	\$22.50	\$22.50
	Food Batchmakers	18	\$7.00	\$7.13	\$7.50
	Forging Machine Setters & Set-Up Operators	1	\$26.39	\$26.39	\$26.39
	Forklift/Industrial Truck Operators	73	\$9.00	\$11.39	\$18.45
	Foundry Mold Assembly & Shakeout Workers	2	\$11.11	\$11.11	\$11.11
	Furnace Operators	6	\$17.21	\$19.15	\$23.03
	Furnace, Kiln, Oven, Drier, Kettle Operators	1	\$23.03	\$23.03	\$23.03
	Grinding, Honing, Lapping & Deburring Set-Up	1	\$15.00	\$15.00	\$15.00
	Hand Packers & Packagers	80	\$7.50	\$8.92	\$10.75
	Hand Painting, Coating & Decorating Workers	1	\$13.00	\$13.00	\$13.00
	Heat Treat, Anneal, & Tempering Mach Oper	5	\$17.21	\$17.21	\$17.21
	Lathe And Turning Machine Tool Setters	18	\$9.50	\$15.16	\$23.38
	Laundry/Dry-Clean Mach Operators	3	\$7.75	\$8.32	\$8.60
	Machine Assemblers	60	\$14.00	\$14.00	\$14.00
	Machine Forming Operators	26	\$9.00	\$11.18	\$14.00
	Machine Tool Cutting Operators	22	\$8.00	\$10.63	\$12.50
	Machinery Maintenance Servicers	93	\$11.00	\$19.93	\$32.24
	Marine Machinists, Maintenance	2	\$15.25	\$15.25	\$15.25
	Meat, Poultry & Fish: Cutters And Trimmers	33	\$7.00	\$9.64	\$14.00
	Metal Fabricators, Structural Metal Prod	17	\$11.00	\$14.82	\$22.50
	Metal Mold/Cast Mach Operators	2	\$11.11	\$11.11	\$11.11
	Milling & Planing Machine Setters & Set-Up	1	\$23.03	\$23.03	\$23.03
	Nonelectrolytic Plating & Coating Machine Oper	1	\$9.50	\$9.50	\$9.50
	Numerical Control Machine Tool Operators	46	\$9.50	\$13.67	\$33.65
	Order Fillers - Wholesale/Retail Sales	38	\$8.00	\$13.43	\$24.04
	Other Hand Material Movers	17	\$8.00	\$9.00	\$10.00
	Other Inspectors & Testers	41	\$8.50	\$12.17	\$28.85
	Packaging/Filling Mach Operators	1	\$10.00	\$10.00	\$10.00
	Painters, Transportation Equipment	2	\$11.00	\$13.00	\$15.00
	Patternmakers And Model Builders	12	\$33.44	\$33.44	\$33.44
	Plastic Molding & Casting Machine Operators	5	\$7.00	\$11.00	\$13.00
	Plastic Molding & Casting Machine Setters	5	\$13.00	\$13.33	\$14.00
	Precision Painters	2	\$8.00	\$8.00	\$8.00
	Press & Press Brake Machine Setters	13	\$9.00	\$12.67	\$16.00
	Printers, Hand	1	\$7.00	\$7.00	\$7.00
	Printing Press Machine Operators	1	\$15.00	\$15.00	\$15.00
	Production Inspectors, Testers, Graders	284	\$8.00	\$13.51	\$28.85
	Production Laborers	684	\$6.00	\$10.57	\$17.21
	Production Machinery Maint Mechanics	108	\$11.59	\$20.09	\$33.89
	Production Machinery Repairers	133	\$14.00	\$19.98	\$32.24
	Rolling Machine Setters & Set-Up Operators	11	\$14.00	\$18.51	\$23.03
	Screen Printing Mach Setters & Set-Up Operato	1	\$7.00	\$7.00	\$7.00
	Sewers, Hand	1	\$7.00	\$7.00	\$7.00
	Sewing Machine Operators : Garment	1	\$7.00	\$7.00	\$7.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Shear & Slitter Machine Setters And Set-Up	3	\$9.00	\$14.80	\$26.39
	Soldering & Brazing Machine Operators	60	\$14.00	\$14.00	\$14.00
	Welder-Fitters	46	\$9.00	\$14.13	\$32.10
	Welders And Cutters	39	\$9.00	\$14.22	\$32.10
	Welders, Production	59	\$9.00	\$12.72	\$32.10
	Welding Machine Operators	2	\$10.50	\$10.50	\$10.50
	Welding Machine Setters & Set-Up Operators	2	\$10.50	\$10.50	\$10.50
	Woodworking Machine Operators	36	\$8.00	\$10.23	\$14.00
	Woodworking Machine Setters & Set-Up	21	\$8.00	\$10.90	\$14.00

Farm/Agricultural Work

Agricultural Crop Farm Managers	1	\$16.83	\$16.83	\$16.83
Agricultural Inspectors	1	\$12.02	\$12.02	\$12.02
Agricultural Technicians	2	\$9.00	\$9.00	\$9.00
All Other Agricultural, Forest, Fishing Workers	1	\$10.00	\$10.00	\$10.00
Animal Care Supervisors, Except Livestock	3	\$8.75	\$12.84	\$14.98
Animal Caretakers, Except Farm	5	\$8.50	\$9.92	\$14.79
Animal Groomers And Bathers	2	\$5.15	\$7.58	\$10.00
Deckhands : Fishing Vessel	2	\$15.25	\$15.25	\$15.25
Farm Equipment Operators	6	\$10.00	\$11.88	\$15.00
Farmers	11	\$10.50	\$15.02	\$17.37
Farmworkers	15	\$10.00	\$14.20	\$17.37
Farmworkers, Farm And Ranch Animals	2	\$8.50	\$8.50	\$8.50
Farmworkers, Food And Fiber Crops	19	\$12.00	\$14.29	\$17.00
Field Crop Workers	2	\$10.00	\$10.00	\$10.00
Gardeners And Groundskeepers	11	\$7.00	\$9.92	\$18.10
Horticultural Speciality Growers	4	\$6.50	\$6.50	\$6.50
Laborers, Landscaping & Groundskeeping	56	\$6.00	\$9.32	\$18.10
Lawn Maintenance Workers	13	\$8.00	\$11.08	\$18.10
Livestock Breeders	2	\$8.50	\$8.50	\$8.50
Livestock Supervisors	2	\$9.05	\$14.14	\$19.23
Sales Representatives, Agricultural	4	\$14.00	\$20.69	\$24.04
Sprayers/Applicators	7	\$10.00	\$12.00	\$14.00
Yard Workers, Private Household	13	\$7.00	\$8.73	\$11.00

Finance Work

Accountants	24	\$10.60	\$19.01	\$32.21
Adjustment Clerks	6	\$9.00	\$10.13	\$10.50
Auditors	3	\$12.00	\$13.79	\$16.00
Bill & Account Collectors	11	\$7.00	\$10.45	\$12.02
Brokerage Clerks	1	\$18.75	\$18.75	\$18.75
Budget Analysts	1	\$19.23	\$19.23	\$19.23
Credit Authorizers	1	\$11.00	\$11.00	\$11.00
Financial & Statistical Analysts	4	\$13.37	\$17.03	\$25.91
Financial Counselors	3	\$12.98	\$17.80	\$25.91
Financial Managers, Branch Or Department	8	\$11.54	\$18.93	\$45.67
Loan & Credit Clerks	5	\$9.50	\$10.66	\$11.15

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Loan Officers & Loan Counselors	13	\$5.77	\$11.97	\$19.23
	New Accounts Clerks	16	\$7.20	\$8.78	\$15.00
	Other Financial Specialists	12	\$8.25	\$12.81	\$25.91
	Statement Clerks	3	\$10.25	\$10.25	\$10.25
	Tellers	25	\$7.50	\$10.23	\$14.42
	Treasurers, Controllers, And Chief Financial Off	4	\$19.23	\$26.80	\$32.21

Food & Beverage Work

All Other Precision Food & Tobacco Workers	1	\$12.02	\$12.02	\$12.02
Bakers : Bread & Pastry	3	\$6.00	\$6.50	\$7.00
Bakery & Confectionary Decorating Workers	2	\$6.40	\$6.70	\$7.00
Bartenders	7	\$4.00	\$5.55	\$7.00
Butchers & Meat Cutters	23	\$7.00	\$13.65	\$19.71
Chefs And Head Cooks	10	\$8.00	\$9.60	\$10.00
Cooks : Institution/Cafeteria	42	\$6.00	\$9.37	\$12.00
Cooks : Restaurant	39	\$6.00	\$8.35	\$10.00
Cooks : Short Order	41	\$6.00	\$6.80	\$8.50
Cooks : Specialty Fast Food	18	\$7.00	\$7.73	\$10.00
Counter Attendants - Food Service	31	\$5.15	\$6.52	\$7.25
Dining Rm & Cafeteria Attendants	6	\$6.00	\$6.75	\$9.00
Food Batchmakers	18	\$7.00	\$7.13	\$7.50
Food Order Expeditors	4	\$7.00	\$7.00	\$7.00
Food Prep And Service Workers	42	\$6.25	\$7.39	\$9.00
Food Preparation Workers	36	\$6.25	\$7.97	\$15.38
Kitchen Helpers	58	\$6.00	\$7.33	\$9.66
Outside Food Servers	11	\$7.00	\$7.00	\$7.00
Vending Machine Attendants	1	\$12.75	\$12.75	\$12.75
Waiters & Waitresses	55	\$2.13	\$5.84	\$8.00

Government Work

Agricultural Inspectors	1	\$12.02	\$12.02	\$12.02
All Other Management Support Workers	14	\$7.50	\$12.88	\$26.37
Computer Security Specialists	2	\$14.52	\$15.31	\$16.11
Construction & Building Inspectors	11	\$10.50	\$15.01	\$23.03
Cost Estimators	1	\$9.00	\$9.00	\$9.00
Court Clerks	1	\$10.00	\$10.00	\$10.00
Customs Brokers	1	\$10.00	\$10.00	\$10.00
Employee Relations Specialists	2	\$12.45	\$19.45	\$26.44
Employee Training Specialists	6	\$10.10	\$10.49	\$12.45
Employer Relations And Placement Specialists	14	\$10.10	\$12.72	\$26.44
Employment Interviewers	20	\$5.15	\$11.01	\$15.16
Environmental Compliance Inspectors	1	\$29.81	\$29.81	\$29.81
Government Service Executives	1	\$25.68	\$25.68	\$25.68
Grant Coordinators	4	\$14.00	\$18.28	\$25.91
Health Officers And Inspectors	2	\$12.02	\$17.79	\$23.56
Industrial And Occupational Safety Inspectors	1	\$29.81	\$29.81	\$29.81
Job And Occupational Analysts	7	\$10.50	\$11.65	\$12.58

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Mail Clerks, Except Mail Machine Operators	3	\$7.00	\$9.00	\$10.00
	Management Analysts	2	\$27.73	\$27.87	\$28.01
	Messengers	4	\$9.00	\$20.13	\$31.25
	Municipal Clerks	12	\$7.50	\$9.29	\$10.50
	Personnel Recruiters	8	\$9.00	\$10.77	\$14.42
	Postal Mail Carriers	4	\$9.00	\$20.13	\$31.25
	Pressure Vessel Inspectors	7	\$10.50	\$10.50	\$10.50
	Public Administrators & Legislators	8	\$11.25	\$12.44	\$14.03
	Public Transportation Inspectors	1	\$9.73	\$9.73	\$9.73
	Special Agents - Insurance	12	\$12.02	\$14.42	\$16.83
	Welfare Eligibility Interviewers	9	\$9.52	\$10.07	\$12.28

Health Care Work

Corrective Therapists	1	\$17.97	\$17.97	\$17.97
Dental Assistants	1	\$15.00	\$15.00	\$15.00
Dietitians & Nutritionists	3	\$14.00	\$16.00	\$20.00
Doctors Of Medicine (MD)	3	\$52.88	\$64.10	\$72.12
Electrocardiograph Technicians	4	\$10.00	\$11.67	\$15.00
Electroencephalograph Technicians	3	\$10.00	\$10.00	\$10.00
Emergency Medical Technicians (EMT)	9	\$7.50	\$11.91	\$13.20
Home Health Aides	44	\$7.50	\$8.29	\$11.53
Laboratory Managers	4	\$15.00	\$19.80	\$25.00
Licensed Practical Nurses (LPN)	44	\$7.50	\$15.74	\$24.04
Medical & Clinical Lab Technicians	3	\$19.59	\$21.39	\$25.00
Medical & Clinical Lab Technologists	3	\$18.00	\$18.22	\$18.67
Medical Assistants	9	\$7.50	\$9.48	\$12.00
Medical Records Technicians	5	\$7.20	\$9.54	\$10.50
Nuclear Medicine Technologists	2	\$12.02	\$18.51	\$25.00
Nurse Aides, Orderlies, Attendants	75	\$7.50	\$9.60	\$15.00
Occupational Therapists	11	\$9.73	\$17.26	\$32.06
Occupational Therapy Assistants & Aides	1	\$9.73	\$9.73	\$9.73
Patient Transporters	1	\$8.00	\$8.00	\$8.00
Personal Attendants, Private Household	7	\$8.50	\$9.76	\$11.36
Pharmacists	1	\$36.06	\$36.06	\$36.06
Pharmacy Technicians	1	\$10.00	\$10.00	\$10.00
Phlebotomists	1	\$11.00	\$11.00	\$11.00
Physical Therapists	10	\$9.73	\$16.27	\$20.00
Psychiatric Aides	15	\$8.00	\$9.65	\$12.02
Psychiatric Technicians	4	\$9.00	\$11.79	\$14.14
Psychiatrists	2	\$12.02	\$12.02	\$12.02
Public Health Educators	13	\$11.25	\$14.55	\$23.56
Radiological Technicians	1	\$12.02	\$12.02	\$12.02
Radiological Technologists	2	\$12.02	\$12.26	\$12.50
Recreational Therapists	2	\$11.15	\$11.83	\$12.50
Registered Nurses (RN)	50	\$10.00	\$20.71	\$31.25
Respiratory Therapists	6	\$8.00	\$12.83	\$18.00
Speech Pathologists & Audiologists	5	\$15.00	\$15.00	\$15.00
Surgical Technicians	3	\$10.00	\$17.33	\$25.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Veterinary Technicians/Technologists	1	\$15.00	\$15.00	\$15.00
	Vocational Rehabilitation Coordinators	18	\$8.25	\$10.95	\$15.87

Heavy Equipment Operators

Aerial Tram Operators	1	\$12.00	\$12.00	\$12.00
All Other Material Moving Equip Operators	8	\$10.00	\$11.61	\$15.00
Crane & Tower Operators	7	\$14.65	\$14.65	\$14.65
Dragline Operators	1	\$10.00	\$10.00	\$10.00
Excavating & Load Machine Operators	6	\$9.50	\$12.22	\$16.83
Forklift/Industrial Truck Operators	73	\$9.00	\$11.39	\$18.45
Grader, Bulldozer, Scraper Operators	4	\$10.00	\$12.60	\$15.00
Helpers :Mining, Drilling, Quarrying	4	\$10.00	\$11.00	\$12.00
Operating Engineers	20	\$9.69	\$11.79	\$20.00
Pump Operators	2	\$13.42	\$13.42	\$13.42

Human Resource Work

Employee Relations Specialists	2	\$12.45	\$19.45	\$26.44
Employee Training Specialists	6	\$10.10	\$10.49	\$12.45
Employer Relations And Placement Specialists	14	\$10.10	\$12.72	\$26.44
Employment Interviewers	20	\$5.15	\$11.01	\$15.16
Human Resource Generalist	21	\$10.00	\$13.83	\$26.44
Insurance Claims Clerks	4	\$7.00	\$13.00	\$20.00
Job And Occupational Analysts	7	\$10.50	\$11.65	\$12.58
Management Analysts	2	\$27.73	\$27.87	\$28.01
Personnel Recruiters	8	\$9.00	\$10.77	\$14.42

Inspectors/Examiners

Agricultural Inspectors	1	\$12.02	\$12.02	\$12.02
Automobile And Truck Inspectors	57	\$8.50	\$10.25	\$13.00
Construction & Building Inspectors	11	\$10.50	\$15.01	\$23.03
Construction Checkers	8	\$10.50	\$13.63	\$23.03
Electrical & Electronic Inspectors & Testers	212	\$10.00	\$14.34	\$22.12
Environmental Compliance Inspectors	1	\$29.81	\$29.81	\$29.81
Fire Inspectors	2	\$18.26	\$18.26	\$18.26
Health Officers And Inspectors	2	\$12.02	\$17.79	\$23.56
Industrial And Occupational Safety Inspectors	1	\$29.81	\$29.81	\$29.81
Materials Inspectors	33	\$8.50	\$13.37	\$28.85
Mechanical Inspectors	12	\$8.50	\$15.40	\$28.85
Other Inspectors & Testers	41	\$8.50	\$12.17	\$28.85
Precision Devices Inspectors And Testers	11	\$10.50	\$14.27	\$26.37
Pressure Vessel Inspectors	7	\$10.50	\$10.50	\$10.50
Production Inspectors, Testers, Graders	284	\$8.00	\$13.51	\$28.85
Public Transportation Inspectors	1	\$9.73	\$9.73	\$9.73

Insurance Work

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Claims Examiners - Insurance	3	\$12.00	\$17.24	\$20.00
	Insurance Adjusters, Examiners, Investigators	7	\$12.00	\$16.88	\$23.00
	Insurance Appraisers : Auto	1	\$15.00	\$15.00	\$15.00
	Insurance Claims Clerks	4	\$7.00	\$13.00	\$20.00
	Insurance Policy Process Clerks	5	\$7.00	\$8.54	\$11.00
	Sales Agents - Insurance	29	\$7.50	\$14.18	\$18.75
	Special Agents - Insurance	12	\$12.02	\$14.42	\$16.83

Laborers

Hand Packers & Packagers	80	\$7.50	\$8.92	\$10.75
Machine Feeders & Offbearers	8	\$9.00	\$9.00	\$9.00
Meat, Poultry & Fish: Cutters And Trimmers	33	\$7.00	\$9.64	\$14.00
Other Hand Material Movers	17	\$8.00	\$9.00	\$10.00
Production Laborers	684	\$6.00	\$10.57	\$17.21
Refuse/Trash/Garbage Collectors	7	\$6.00	\$10.13	\$17.79
Sewers, Hand	1	\$7.00	\$7.00	\$7.00
Vehicle Washers & Equip Cleaners	20	\$6.50	\$8.08	\$10.00

Legal/Law Work

Correction Officers & Jailers	49	\$8.50	\$10.69	\$13.46
Crime Investigators And Special Agents	1	\$11.17	\$11.17	\$11.17
Detectives/Investigators - Private	4	\$19.31	\$19.31	\$19.31
Law Clerks	1	\$14.42	\$14.42	\$14.42
Lawyers	2	\$23.48	\$23.48	\$23.48
Other Legal Assistants & Technicians	1	\$14.42	\$14.42	\$14.42
Paralegal Personnel	4	\$12.00	\$12.68	\$14.42
Police Detectives	8	\$8.10	\$13.34	\$19.31
Police Investigators - Patrollers	13	\$8.10	\$12.22	\$19.31
Title Examiners & Abstractors	1	\$10.00	\$10.00	\$10.00
Title Searchers	1	\$10.00	\$10.00	\$10.00

Library/Museum Work

Audio Visual Specialists	3	\$15.00	\$18.41	\$25.24
Library Technical Assistants	1	\$11.15	\$11.15	\$11.15

Machine Set-up/Operators

All Other Machine Operators	172	\$7.00	\$11.10	\$26.39
All Other Machine Setters & Set-Up Oper	125	\$8.00	\$13.54	\$23.38
All Other Printing & Binding Mach Workers	1	\$15.00	\$15.00	\$15.00
Bindery Machine Operators	1	\$7.50	\$7.50	\$7.50
Boiler Operators, Low Pressure	1	\$19.23	\$19.23	\$19.23
Casting Machine Set-Up Operators	1	\$19.23	\$19.23	\$19.23
Chemical Equip Controllers & Operators	8	\$9.50	\$14.81	\$17.37
Chemical Equipment Tenders	9	\$9.50	\$15.55	\$20.00
Cleaning, Washing, Pickling Equip Operators	1	\$8.00	\$8.00	\$8.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Coat, Paint, Spray Mach Operators	4	\$10.00	\$11.25	\$15.00
	Coating, Painting, Spraying Machine Setters	1	\$15.00	\$15.00	\$15.00
	Combination Machine Tool Operators	41	\$8.00	\$11.36	\$17.21
	Combination Machine Tool Setters & Set-Up	52	\$8.00	\$15.64	\$33.65
	Cutting And Slicing Machine Operators	1	\$10.50	\$10.50	\$10.50
	Electrolytic Plating & Coating Machine Operato	1	\$9.50	\$9.50	\$9.50
	Electronic Semiconductor Test & Development I	3	\$16.00	\$16.30	\$16.90
	Extrude/Forming Machine Operators	4	\$13.00	\$13.00	\$13.00
	Extruding And Forming Machine Operators	6	\$13.00	\$14.30	\$15.60
	Extruding/Forming Machine Setters & Set-Up	6	\$13.00	\$14.30	\$15.60
	Forging Machine Setters & Set-Up Operators	1	\$26.39	\$26.39	\$26.39
	Foundry Mold Assembly & Shakeout Workers	2	\$11.11	\$11.11	\$11.11
	Furnace Operators	6	\$17.21	\$19.15	\$23.03
	Furnace, Kiln, Oven, Drier, Kettle Operators	1	\$23.03	\$23.03	\$23.03
	Grinding, Honing, Lapping & Deburring Set-Up	1	\$15.00	\$15.00	\$15.00
	Heat Treat, Anneal, & Tempering Mach Oper	5	\$17.21	\$17.21	\$17.21
	Lathe And Turning Machine Tool Setters	18	\$9.50	\$15.16	\$23.38
	Laundry/Dry-Clean Mach Operators	3	\$7.75	\$8.32	\$8.60
	Machine Forming Operators	26	\$9.00	\$11.18	\$14.00
	Machine Tool Cutting Operators	22	\$8.00	\$10.63	\$12.50
	Metal Fabricators, Structural Metal Prod	17	\$11.00	\$14.82	\$22.50
	Metal Mold/Cast Mach Operators	2	\$11.11	\$11.11	\$11.11
	Milling & Planing Machine Setters & Set-Up	1	\$23.03	\$23.03	\$23.03
	Nonelectrolytic Plating & Coating Machine Oper	1	\$9.50	\$9.50	\$9.50
	Numerical Control Machine Tool Operators	46	\$9.50	\$13.67	\$33.65
	Packaging/Filling Mach Operators	1	\$10.00	\$10.00	\$10.00
	Painters, Transportation Equipment	2	\$11.00	\$13.00	\$15.00
	Plastic Molding & Casting Machine Operators	5	\$7.00	\$11.00	\$13.00
	Plastic Molding & Casting Machine Setters	5	\$13.00	\$13.33	\$14.00
	Press & Press Brake Machine Setters	13	\$9.00	\$12.67	\$16.00
	Printing Press Machine Operators	1	\$15.00	\$15.00	\$15.00
	Rolling Machine Setters & Set-Up Operators	11	\$14.00	\$18.51	\$23.03
	Screen Printing Mach Setters & Set-Up Operato	1	\$7.00	\$7.00	\$7.00
	Sewing Machine Operators : Garment	1	\$7.00	\$7.00	\$7.00
	Shear & Slitter Machine Setters And Set-Up	3	\$9.00	\$14.80	\$26.39
	Soldering & Brazing Machine Operators	60	\$14.00	\$14.00	\$14.00
	Welding Machine Operators	2	\$10.50	\$10.50	\$10.50
	Welding Machine Setters & Set-Up Operators	2	\$10.50	\$10.50	\$10.50
	Woodworking Machine Operators	36	\$8.00	\$10.23	\$14.00
	Woodworking Machine Setters & Set-Up	21	\$8.00	\$10.90	\$14.00

Managers

Administrative Services Managers	18	\$9.62	\$17.79	\$40.38
Advertising And Promotions Managers	3	\$8.00	\$11.17	\$13.50
Agricultural Crop Farm Managers	1	\$16.83	\$16.83	\$16.83
All Other Managers And Administrators	22	\$7.42	\$17.94	\$38.46
Amusement And Recreation Establishment Man	1	\$22.41	\$22.41	\$22.41
Association Managers And Administrators	2	\$10.07	\$11.04	\$12.02

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	College And University Administrators	8	\$10.07	\$16.02	\$24.04
	Computer And Information Systems Managers	13	\$14.52	\$22.12	\$50.80
	Construction Managers	5	\$16.83	\$20.53	\$28.37
	Educational Program Directors	10	\$9.52	\$15.59	\$25.91
	Employee Assistance Specialists	1	\$26.44	\$26.44	\$26.44
	Engineering Managers	3	\$17.61	\$25.65	\$31.25
	Financial Managers, Branch Or Department	8	\$11.54	\$18.93	\$45.67
	Food Service Managers	18	\$8.00	\$11.56	\$15.38
	Fundraising Directors	3	\$14.00	\$19.47	\$25.91
	Government Service Executives	1	\$25.68	\$25.68	\$25.68
	Human Resources Managers	13	\$8.40	\$20.36	\$40.38
	Industrial Production Managers	21	\$18.75	\$25.90	\$40.38
	Lawn Service Managers	1	\$16.83	\$16.83	\$16.83
	Marketing Managers	14	\$7.25	\$12.61	\$21.15
	Medical And Health Services Managers	11	\$10.25	\$16.16	\$24.04
	Nursery/Greenhouse Managers	1	\$10.00	\$10.00	\$10.00
	Private Sector Executives	1	\$25.68	\$25.68	\$25.68
	Property And Real Estate Managers	1	\$17.79	\$17.79	\$17.79
	Public Administrators & Legislators	8	\$11.25	\$12.44	\$14.03
	Purchasing Managers	5	\$11.66	\$14.30	\$17.82
	Sales Managers	26	\$7.30	\$15.15	\$28.85
	Security Managers	1	\$13.00	\$13.00	\$13.00
	Service Establishment Managers	7	\$8.00	\$14.44	\$38.46
	Social And Community Service Managers	28	\$8.00	\$14.17	\$25.91
	Storage And Distribution Managers	5	\$11.00	\$17.10	\$28.85
	Training And Development Managers	4	\$12.45	\$15.94	\$21.15
	Transportation Managers	1	\$28.85	\$28.85	\$28.85
	Treasurers, Controllers, And Chief Financial Off	4	\$19.23	\$26.80	\$32.21

Mathematics Work

Economists	1	\$24.52	\$24.52	\$24.52
Financial & Statistical Analysts	4	\$13.37	\$17.03	\$25.91

Mechanics, Installers, Repairers

All Other Elec/Electronic Equip Mech/Repair	6	\$10.00	\$13.25	\$23.03
All Other Machinery Maintenance Mechanics	59	\$11.00	\$18.31	\$33.89
Automotive Body Repairers	4	\$7.00	\$10.91	\$14.65
Automotive Glass Installers And Repairers	1	\$7.00	\$7.00	\$7.00
Automotive Master Mechanics	78	\$7.00	\$14.68	\$25.00
Automotive Specialty Technicians	75	\$7.00	\$12.96	\$23.00
Bicycle Repairers	3	\$9.00	\$12.00	\$15.00
Bus, Truck , & Diesel Engine Mechanics	77	\$9.89	\$14.05	\$25.00
Central Office PBX Installers/Repairers	2	\$10.00	\$10.00	\$10.00
Coin & Vend Machine Servicers/Repairers	1	\$17.50	\$17.50	\$17.50
Communication Equip: Installers/Repairers	2	\$28.85	\$28.85	\$28.85
Electric Home Appliance & Tool Repairers	6	\$10.00	\$12.13	\$14.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Electric Motor & Switch Assembly/Repair	1	\$11.00	\$11.00	\$11.00
	Electrical Powerline Installers & Repairers	2	\$28.85	\$28.85	\$28.85
	Electro/Bio Medical Equipment Repairers	3	\$10.00	\$10.00	\$10.00
	Electronics Mechanics And Technicians	20	\$10.00	\$19.81	\$40.93
	Equipment Servicers And Technicians	21	\$10.00	\$16.39	\$20.00
	Farm Equipment Mechanics	27	\$9.89	\$13.34	\$25.00
	Foundry Equipment Repairers	1	\$19.18	\$19.18	\$19.18
	Hand Weavers	3	\$8.00	\$8.00	\$8.00
	Heating And Air Conditioning Mechanics (HVAC)	60	\$8.00	\$16.84	\$32.24
	Home Appliance Installers	2	\$10.00	\$10.00	\$10.00
	Install/Repair: Mobile Homes & Manuf Bldgs	1	\$10.00	\$10.00	\$10.00
	Machinery Maintenance Servicers	93	\$11.00	\$19.93	\$32.24
	Maintenance Mechanics : Water/Power Plants	5	\$12.00	\$15.18	\$18.52
	Maintenance Repairers : General Utility	58	\$8.00	\$14.39	\$33.89
	Marine Machinists, Maintenance	2	\$15.25	\$15.25	\$15.25
	Marine Service Technicians	2	\$15.25	\$15.25	\$15.25
	Mechanic's & Repairer's Helpers	30	\$7.00	\$11.03	\$16.00
	Millwrights And Machinery Erectors	60	\$17.00	\$25.48	\$31.42
	Mobile Heavy Equipment Mechanics	25	\$9.89	\$14.10	\$25.00
	Office Machine Servicers	1	\$10.00	\$10.00	\$10.00
	Other Mechanics, Installers & Repairers	29	\$7.00	\$12.08	\$18.10
	Phone/Cable Tv Install/Repairs	6	\$5.15	\$8.76	\$12.25
	Powerhouse & Relay Electricians	2	\$22.00	\$22.00	\$22.00
	Precision Instrument Repairers	2	\$22.50	\$22.50	\$22.50
	Product Repairers	2	\$10.00	\$11.50	\$13.00
	Production Machinery Maint Mechanics	108	\$11.59	\$20.09	\$33.89
	Production Machinery Repairers	133	\$14.00	\$19.98	\$32.24
	Refrigeration Mechanics	25	\$12.00	\$19.25	\$32.24
	Small Engine Mechanics	25	\$11.00	\$11.97	\$12.30
	Swimming Pool Installers And Servicers	1	\$8.00	\$8.00	\$8.00
	Telecommunications Facility Examiners	1	\$20.00	\$20.00	\$20.00
	Telegraph & Related Install/Repair	2	\$28.85	\$28.85	\$28.85
	Tire Repairers & Changers	5	\$9.00	\$10.90	\$15.52

Media Work

Announcers - Radio & TV	4	\$8.65	\$11.78	\$14.90
Camera Operators - TV & Movie	2	\$15.00	\$15.00	\$15.00
Directors - Stage, Motion Pictures, TV And Radi	2	\$8.65	\$8.65	\$8.65
Graphic Designers	6	\$12.00	\$15.32	\$24.04
Producers	3	\$8.65	\$9.13	\$10.10
Professional Photographers	1	\$12.50	\$12.50	\$12.50
Program Directors	6	\$8.65	\$14.33	\$25.24
Public Relations Specialists	2	\$9.73	\$16.88	\$24.04

Metal Work, Precision

Machinists	47	\$10.65	\$18.19	\$33.65
Model Makers, Metal And Plastic	12	\$32.93	\$32.93	\$32.93

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Other Precision Metal Workers	2	\$22.50	\$22.50	\$22.50
	Pattern & Model Makers - Metal	12	\$33.44	\$33.44	\$33.44
	Precision Layout Workers - Metal	5	\$32.60	\$32.60	\$32.60
	Sheet Metal Workers	11	\$12.00	\$16.94	\$32.60
	Tool & Die Makers	45	\$7.00	\$23.30	\$33.65

Mining/Quarrying Work

Construction Drillers	2	\$15.00	\$17.50	\$20.00
Blasters & Explosives Workers	2	\$13.00	\$13.00	\$13.00
Continuous Mining Mach Operators	6	\$15.93	\$15.93	\$15.93
Mine Cutting & Channeling Machine Operators	6	\$15.93	\$15.93	\$15.93
Other Mine And Quarry Workers	6	\$15.93	\$15.93	\$15.93
All Other Construct/Extract Workers	5	\$10.00	\$16.01	\$23.03

Miscellaneous

Custom Precision Woodworkers	16	\$8.00	\$11.71	\$14.00
Dispatchers : Police, Fire, Ambulance	6	\$12.92	\$14.58	\$16.96
Health Equipment Service Workers	1	\$11.00	\$11.00	\$11.00
Military	3	\$8.50	\$10.15	\$13.46
Production Helpers	122	\$6.00	\$10.90	\$17.00

Performing Arts Work

Amusement Entertainers	2	\$8.65	\$8.65	\$8.65
Producers	3	\$8.65	\$9.13	\$10.10
Directors - Stage, Motion Pictures, TV And Radi	2	\$8.65	\$8.65	\$8.65
Program Directors	6	\$8.65	\$14.33	\$25.24

Personal Service Work

Housekeepers, Private Household	1	\$8.00	\$8.00	\$8.00
Child Monitors, Private	5	\$5.15	\$5.73	\$7.00
Maids & Housekeeping Cleaners	51	\$5.15	\$7.86	\$10.00
Janitors & Cleaners	75	\$5.15	\$8.72	\$12.30
Pest Controllers & Assistants	2	\$10.00	\$15.00	\$20.00
Other Cleaning/Building Service Workers	41	\$6.00	\$9.73	\$18.10
Hairdressers, Stylists, Cosmetologists	4	\$6.00	\$7.25	\$10.00
Manicurists	1	\$5.15	\$5.15	\$5.15
Baggage Porters & Bellhops	1	\$7.00	\$7.00	\$7.00
Other Transportation Attendants	1	\$8.00	\$8.00	\$8.00
Personal And Home Care Aides	37	\$7.00	\$7.99	\$10.25
Child Care Workers	23	\$5.15	\$6.47	\$8.00
Personal Attendants	5	\$8.00	\$9.76	\$11.36
All Other Service Workers	3	\$6.50	\$6.67	\$7.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
-----------------	-------------------------------	---------------	-------------------------------------	-------------------------------------	-------------------------------------

Photography Work

	Photographic Hand Developers	1	\$8.19	\$8.19	\$8.19
	Professional Photographers	1	\$12.50	\$12.50	\$12.50

Plant and System Operators

	Chemical Plant & System Operators	11	\$9.50	\$15.08	\$20.00
	Water Treatment Plant & System Operators	23	\$12.00	\$17.71	\$28.01
	Water Treatment Plant Attendants	6	\$13.00	\$14.06	\$18.52

Precision Work, All Other

	Hand Painting, Coating & Decorating Workers	1	\$13.00	\$13.00	\$13.00
	Patternmakers And Model Builders	12	\$33.44	\$33.44	\$33.44
	Photographic Hand Developers	1	\$8.19	\$8.19	\$8.19
	Precision Painters	2	\$8.00	\$8.00	\$8.00
	Printers, Hand	1	\$7.00	\$7.00	\$7.00

Printing Work

	All Other Printing & Binding Mach Workers	1	\$15.00	\$15.00	\$15.00
	Bindery Machine Operators	1	\$7.50	\$7.50	\$7.50
	Bookbinders	1	\$7.50	\$7.50	\$7.50
	Casting Machine Set-Up Operators	1	\$19.23	\$19.23	\$19.23
	Printing Press Machine Operators	1	\$15.00	\$15.00	\$15.00
	Screen Printing Mach Setters & Set-Up Operato	1	\$7.00	\$7.00	\$7.00

Protective Service Work

	Animal Control Workers	1	\$14.98	\$14.98	\$14.98
	Correction Officers & Jailers	49	\$8.50	\$10.69	\$13.46
	Crime Investigators And Special Agents	1	\$11.17	\$11.17	\$11.17
	Detectives/Investigators - Private	4	\$19.31	\$19.31	\$19.31
	Dispatchers : Ambulance	2	\$12.92	\$12.92	\$12.92
	Dispatchers : Fire	3	\$12.92	\$13.10	\$13.46
	Dispatchers : Police	6	\$12.92	\$14.58	\$16.96
	Fire Inspectors	2	\$18.26	\$18.26	\$18.26
	Guards & Watch Guards	70	\$8.00	\$9.70	\$13.46
	Police Detectives	8	\$8.10	\$13.34	\$19.31
	Police Investigators - Patrollers	13	\$8.10	\$12.22	\$19.31

Purchasing Agents/Buyers

	Procurement Engineers	4	\$32.50	\$32.50	\$32.50
--	-----------------------	---	---------	---------	---------

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Purchasing Agents & Buyers-Farm Products	1	\$17.82	\$17.82	\$17.82
	Purchasing Agents & Contract Specialists	8	\$11.66	\$14.31	\$17.82
	Wholesale & Retail Buyers	1	\$17.82	\$17.82	\$17.82

Real Estate Work

1st Line Supv : Sales & Related Workers	30	\$7.30	\$10.89	\$38.46
Advertising Clerks	2	\$9.62	\$9.62	\$9.62
Brokers - Real Estate	1	\$18.75	\$18.75	\$18.75
Real Estate Clerks	1	\$8.50	\$8.50	\$8.50
Site Leasing And Promotion Agents	2	\$9.00	\$9.00	\$9.00
Title Examiners & Abstractors	1	\$10.00	\$10.00	\$10.00
Title Searchers	1	\$10.00	\$10.00	\$10.00

Religious Work

Religious Activity Directors	1	\$12.50	\$12.50	\$12.50
------------------------------	---	---------	---------	---------

Sales Work

1st Line Supv : Sales & Related Workers	30	\$7.30	\$10.89	\$38.46
Advertising Clerks	2	\$9.62	\$9.62	\$9.62
Brokers - Real Estate	1	\$18.75	\$18.75	\$18.75
Cash Accounting Clerks	7	\$7.00	\$8.91	\$10.50
Cashiers, General	88	\$6.00	\$6.66	\$9.00
Counter & Rental Clerks	5	\$7.00	\$7.83	\$9.30
Fund Raisers And Solicitors	1	\$14.00	\$14.00	\$14.00
Other Sales & Related Workers	44	\$7.00	\$14.92	\$28.85
Sales Agents - Advertising	10	\$9.62	\$13.23	\$17.50
Sales Agents - Business Services	17	\$7.25	\$12.76	\$28.85
Sales Agents - Insurance	29	\$7.50	\$14.18	\$18.75
Sales Agents, Financial Services	19	\$8.25	\$11.40	\$14.42
Sales Consultants	30	\$7.30	\$13.59	\$24.04
Sales Engineers	7	\$14.33	\$22.40	\$28.85
Sales Representatives, Agricultural	4	\$14.00	\$20.69	\$24.04
Sales Representatives, Electrical/Electronic	1	\$24.04	\$24.04	\$24.04
Sales Representatives, Instruments	1	\$24.04	\$24.04	\$24.04
Sales Representatives, Mechanical Equipment	5	\$14.42	\$19.23	\$28.85
Sales Representatives, Medical	3	\$9.30	\$12.72	\$14.42
Sales Representatives, Service	20	\$8.00	\$13.39	\$24.04
Sales Reps, Except Retail And Scientific	21	\$5.15	\$15.72	\$24.04
Salespersons : Parts	2	\$14.00	\$14.00	\$14.00
Salespersons : Retail	45	\$5.15	\$9.25	\$15.58
Site Leasing And Promotion Agents	2	\$9.00	\$9.00	\$9.00
Stock Clerks, Sales Floor	55	\$6.00	\$6.62	\$10.00
Telemarketers, Door-To-Door Sales Workers	11	\$7.60	\$12.20	\$24.04

Science Technicians

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Biological And Agricultural Technicians	1	\$12.02	\$12.02	\$12.02
	Chemical Technicians And Technologists	3	\$19.59	\$19.73	\$20.00
	Food Science Technologists/Technicians	2	\$12.02	\$14.42	\$16.83

Scientists

Food Scientists	1	\$12.02	\$12.02	\$12.02
Physicists	3	\$31.50	\$50.24	\$59.62
Plant Scientists	1	\$26.44	\$26.44	\$26.44
Soil Scientists	2	\$13.10	\$13.10	\$13.10

Social Scientists & Technicians

Community Organization Social Workers	67	\$8.00	\$11.26	\$18.00
Counseling Psychologists	7	\$11.00	\$12.93	\$15.74
Economists	1	\$24.52	\$24.52	\$24.52
Market Research Analysts	4	\$28.85	\$29.09	\$29.81
Probation And Correctional Treatment Specialis	14	\$8.50	\$10.45	\$14.14
Recreation Workers/Coordinators	7	\$9.86	\$14.43	\$22.41
Residential Counselors	34	\$8.00	\$8.96	\$17.97
Social Psychologists	11	\$11.00	\$13.34	\$15.74
Social Service Technicians	40	\$8.00	\$9.86	\$15.00
Social Workers	100	\$7.00	\$10.73	\$18.00
Social Workers : Medical & Psychiatric	27	\$8.00	\$12.14	\$25.00
Sociologists	2	\$15.74	\$15.74	\$15.74
Vocational Rehabilitation Coordinators	18	\$8.25	\$10.95	\$15.87

Social Service Work

Social Psychologists	11	\$11.00	\$13.34	\$15.74
Counseling Psychologists	7	\$11.00	\$12.93	\$15.74
Social Workers : Medical & Psychiatric	27	\$8.00	\$12.14	\$25.00
Community Organization Social Workers	67	\$8.00	\$11.26	\$18.00
Social Workers	100	\$7.00	\$10.73	\$18.00
Probation And Correctional Treatment Specialis	14	\$8.50	\$10.45	\$14.14
Residential Counselors	34	\$8.00	\$8.96	\$17.97
Social Service Technicians	40	\$8.00	\$9.86	\$15.00
Recreation Workers/Coordinators	7	\$9.86	\$14.43	\$22.41
Vocational Rehabilitation Coordinators	18	\$8.25	\$10.95	\$15.87

Superintendents

Construction Managers	5	\$16.83	\$20.53	\$28.37
-----------------------	---	---------	---------	---------

Supervisors

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	1st Line Supv : Construction	10	\$9.73	\$15.09	\$23.03
	1st Line Supv : Helpers/Laborers	12	\$9.25	\$13.48	\$26.37
	1st Line Supv : Mechanics/Repairers	25	\$10.00	\$14.34	\$20.00
	1st Line Supv : Mining & Quarrying	6	\$15.93	\$15.93	\$15.93
	1st Line Supv : Other	15	\$10.00	\$17.75	\$28.85
	1st Line Supv : Production	71	\$8.50	\$19.14	\$33.89
	1st Line Supv : Transp & Material Moving	1	\$16.83	\$16.83	\$16.83
	Animal Care Supervisors, Except Livestock	3	\$8.75	\$12.84	\$14.98
	First Line Supervisors, Administrative Support	14	\$9.62	\$13.52	\$19.95
	First Line Supervisors, Customer Service	14	\$7.50	\$11.66	\$21.63
	First Line Supervisors/Hotel	2	\$11.54	\$11.54	\$11.54
	First Line Supervisors/Managers Of Cleaning W	9	\$9.25	\$11.18	\$12.10
	First Line Supervisors/Managers Of Service Woi	26	\$7.50	\$10.98	\$19.23
	Landscape Supervisors	4	\$10.50	\$15.18	\$18.10
	Livestock Supervisors	2	\$9.05	\$14.14	\$19.23
	Other Service Supervisors	6	\$8.00	\$11.33	\$19.23
	Police & Detective Supervisors	4	\$9.75	\$12.07	\$12.92

Surveying & Related Work

Surveying Technicians	2	\$11.25	\$11.85	\$12.45
Surveyors	5	\$11.25	\$14.92	\$17.61

Textile Work

Custom Tailors & Sewers	1	\$7.00	\$7.00	\$7.00
-------------------------	---	--------	--------	--------

Timber, Logging, Forestry Work

Nursery Workers	7	\$6.50	\$7.67	\$10.00
-----------------	---	--------	--------	---------

Transportation Work

All Other Motor Vehicle Operators	8	\$7.00	\$12.45	\$31.25
Automobile And Truck Inspectors	57	\$8.50	\$10.25	\$13.00
Automotive Body Repairers	4	\$7.00	\$10.91	\$14.65
Automotive Glass Installers And Repairers	1	\$7.00	\$7.00	\$7.00
Automotive Master Mechanics	78	\$7.00	\$14.68	\$25.00
Automotive Specialty Technicians	75	\$7.00	\$12.96	\$23.00
Bus Drivers	10	\$7.00	\$12.36	\$16.83
Bus Drivers, School	1	\$12.00	\$12.00	\$12.00
Bus, Truck , & Diesel Engine Mechanics	77	\$9.89	\$14.05	\$25.00
Dispatchers : Ambulance	2	\$12.92	\$12.92	\$12.92
Dispatchers : Fire	3	\$12.92	\$13.10	\$13.46
Dispatchers : Police	6	\$12.92	\$14.58	\$16.96
Dispatchers:Service & Delivery	7	\$8.00	\$13.60	\$25.00
Forklift/Industrial Truck Operators	73	\$9.00	\$11.39	\$18.45

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Locomotive Engineers	3	\$10.00	\$10.00	\$10.00
	Maintenance Repairers : General Utility	58	\$8.00	\$14.39	\$33.89
	Mates: Ship, Boat, Barge	2	\$15.25	\$15.25	\$15.25
	Mechanic's & Repairer's Helpers	30	\$7.00	\$11.03	\$16.00
	Ordinary Seamen & Marine Oilers	2	\$15.25	\$15.25	\$15.25
	Rail Yard Engineers, Dinkey Operators	3	\$10.00	\$10.00	\$10.00
	Railroad Conductors & Yardmasters	3	\$10.00	\$10.00	\$10.00
	Railroad Control Tower Switching Operators	3	\$10.00	\$10.00	\$10.00
	Railroad Yard Workers	3	\$10.00	\$10.00	\$10.00
	Route Drivers	36	\$9.00	\$15.85	\$31.25
	Service Station Attendants	3	\$7.00	\$7.50	\$8.00
	Taxi Drivers And Chauffeurs	4	\$7.00	\$7.33	\$8.00
	Tractor-Trailer Truck Drivers	161	\$8.13	\$18.62	\$38.50
	Traffic Technicians	1	\$9.73	\$9.73	\$9.73
	Truck Drivers, Heavy	146	\$8.50	\$16.95	\$38.50
	Truck Drivers, Light- Including Delivery	66	\$5.15	\$11.13	\$31.25

Welders and Solderers

Welder-Fitters	46	\$9.00	\$14.13	\$32.10
Welders And Cutters	39	\$9.00	\$14.22	\$32.10
Welders, Production	59	\$9.00	\$12.72	\$32.10

Woodworkers, Precision

Cabinetmakers & Bench Carpenters	5	\$10.00	\$10.60	\$13.00
Furniture Finishers	2	\$13.00	\$13.00	\$13.00
Other Precision Woodworkers	5	\$8.75	\$9.46	\$10.20
Wood Machinists	5	\$8.75	\$9.46	\$10.20
Woodworking Layout Workers	5	\$8.75	\$9.46	\$10.20
Woodworking Machine Operators	36	\$8.00	\$10.23	\$14.00
Woodworking Machine Setters & Set-Up	21	\$8.00	\$10.90	\$14.00

Writers and Editors

Public Relations Specialists	2	\$9.73	\$16.88	\$24.04
------------------------------	---	--------	---------	---------

Indiana Economic Growth Regions

Regional Market Analysts



INDIANA
WORKFORCE
DEVELOPMENT

#1 Bruce Bendull
1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 x 228
FAX: (219) 762-1052
E-mail: bbendull@dwd.in.gov

#4 Deani Purvis
709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

#7 Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47807
(812) 234-6602 x 327
FAX: (812) 232-7644
E-mail: kstevenson@dwd.in.gov

#8 Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47807
(812) 234-6602 x 327
FAX: (812) 232-7644
E-mail: kstevenson@dwd.in.gov

#11 Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
E-mail: cboatman@dwd.in.gov

#2 Bruce Bendull
1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 x 228
FAX: (219) 762-1052
E-mail: bbendull@dwd.in.gov

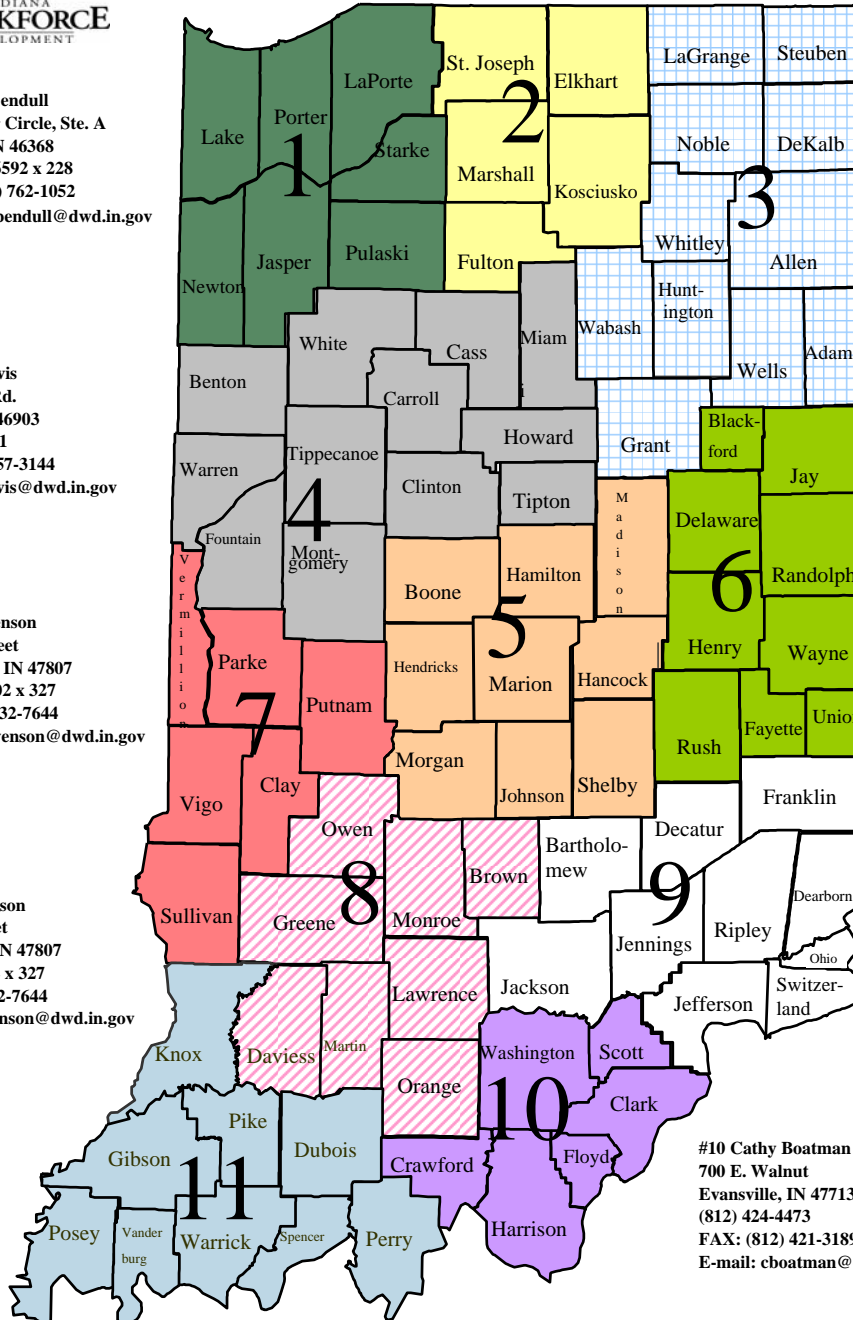
#3 Vicki Glaze
201 E. Charles Street
Muncie, IN 47305
(765) 289-1861 x 154
FAX: (765) 741-5856
E-mail: vglaze@dwd.in.gov

#6 Vicki Glaze
201 E. Charles Street
Muncie, IN 47305
(765) 289-1861 x 154
FAX: (765) 741-5856
E-mail: vglaze@dwd.in.gov

#5 Deani Purvis
709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

#9 Terry Brown
10 N. Senate Ave. Room SE 207
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
E-mail: tbrown@dwd.in.gov

#10 Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
E-mail: cboatman@dwd.in.gov



Indiana Workforce Development
Strategic Research & Development

